

## **Increase in Compensation Limits and Redundancy Pay**

The new increased limits on the basic and compensatory awards and on statutory redundancy payments took effect on 1<sup>st</sup> February 2009. The most important of the new limits are set out below. On 6<sup>th</sup> April 2009, the weekly payments for statutory sick pay, statutory maternity leave, paternity leave and other family leave will also rise. At a time when many businesses are struggling, these increases are likely to be very unwelcome.

### **Statutory Redundancy Payment**

The limit on a week's pay used for calculating statutory redundancy has risen from £330 to £350. The maximum statutory redundancy payment has also risen from £9,900 to £10,500.

### **Unfair Dismissal Basic Award**

Like the statutory redundancy pay, the limit on a week's pay is now £350 and the maximum is £10,500.

### **Unfair Dismissal Compensatory Award**

The maximum compensatory award has increased from £63,000 to £66,200.

For more specific information or to discuss your requirements please call either Amanda Galashan or Julie Calleux at EmployEase on 0845 12 33741, or email us at [info@employease.co.uk](mailto:info@employease.co.uk).

We hope you find this update useful. Should you wish to unsubscribe from this free update, please email us at the above address and your name will be removed. This e-mail does not constitute legal advice on any particular situation you may have.

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